Gamma Tau Chapter Strategic Action Plan The Delta Kappa Gamma Society International

Region III 2012–2014 Biennium

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Purposes

- 1. To unite women educators of the world in a genuine spiritual fellowship.
- 2. To honor women who have given or who evidence a potential for distinctive service in any field of education.
- 3. To advance the professional interest and position of women in education.
- 4. To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
- 5. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
- 6. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
- 7. To inform the membership of current economic, social, political and educational issues so that they may participate effectively in a world society.

The Delta Kappa Gamma International Vision Statement

Leading Women Educators Impacting Education Worldwide

Eta State (NC) Vision Statement

Voices of Influence Empowering NC Women Educators

Planning Procedure and Measures

The Gamma Tau Strategic Action Plan for the 2012–2014 biennium will be designed to continue to uphold and actively implement the seven purposes and the mission of the Society. The Executive Board will meet to create, exam and oversee the plan. At the end of the biennium, the Executive Board will determine all actions to be either accomplished, in progress, incomplete or deleted. Actions planned for and completed are reported accomplished. Those initiated but not fully implemented are reported in progress. Actions that require more time or a new direction are reported incomplete. Discontinued actions will be reported deleted.

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Objectives.

1. To encourage our members to actively attend and participate at meetings

- Action 1.1. Sponsor an annual Awards Banquet to celebrate our members. (Awards Committee, President)
- Action 1.2. Provide interesting and informative programs. (Educational Excellence Committee, 1st Vice-President)
- Action 1.3: Create and update information on a website. Set up a Facebook Group Page with events. (Communications and Publicity Committee/Webmaster)
- Action 1.4. Communicate by email, note or phone call with members who don't attend regularly to let them know we miss and care for them. (Committee Chairs and Anyone Else Concerned)
- Action 1.5: Allow for Committee Breakout Meetings at each meeting except at Annual Awards Banquet. (President)
- **Action 1.6**: Present DKG re-orientation PowerPoint to remind us of the benefits of membership in The Delta Kappa Gamma International (Membership Committee)

2. To honor our members and Non-Members

- **Action 2.1.** Present awards at the banquet for milestones in membership, perfect attendance at all 4 meetings, and announce our "Golden Gamma Tau Award" for excellence and dedication to the Chapter. (Awards Committee and President)
- Action 2.2, Present "Special Recognitions" for accomplishments in between meetings at each meeting. (President)
- Action 2.3. Announce scholarship/ grant-in-aid recipient (a Franklin County Schools' Classified employee who is working on a degree in education or certification to teach and seek employment in Franklin County Schools) at the annual Franklin County Schools' Honors Day Program in June of current year. (President, Treasurer)
- Action 2.4. Nominate member for Eta State Golden Key and Founders Award (Awards Committee)

3. To increase membership

- Action 3.1. Encourage diversity in membership selection. (Membership Committee)
- **Action 3.2.** Promote as a benefit of membership scholarships for graduate study and grants for NBCT certification or recertification. (Membership and Scholarship Committees)
- Action 3.3. Sisters who recommend new members and they are initiated should serve as their sister buddies. (Membership Committee and Member)
- Action 3.4. Continue stuffing and delivering Franklin County Schools' New Hires Goodie Bags at first meeting. (Membership)

4. To encourage members to assume leadership roles

- Action 4.1, Solicit younger members to attend the Leadership Development Seminar to be held in June of 2013. (President)
- Action 4.2, Provide financial assistance for those attending the Leadership Development Seminar. (Finance Committee)
- **Action 4.3.** Encourage committee chairs to mentor and train younger committee members to move up to a leadership position. (Committee chairs)

5. To preserve the rich history of the Gamma Tau Chapter

- Action 5.1. Make electronic copies of minutes, newsletters and any other important documents. (President, Secretary)
- Action 5.2. Write a brief history of each biennium. (Historian/Scrapbook Committee)
- **Action 5.3.** Keep a scrapbook of newspaper articles, chapter certificates and anything else of relevance to members' and/or the chapter's accomplishments. Display at end of each biennium (Historian/Scrapbook Committee)
- **Action 5.4.** Maintain a historical record of scholarship and grant-in-aid recipients, amount given and the date of the award. (Scholarship Committee, Treasurer)
- Action 5.5. Consolidate storage of archived materials, determine if any of these materials may be discarded and maintain an inventory of the items. (President, Executive Board)